


**From:** Michael Hayes michael.hayes@springvalelearning.com   
**Subject:** Youth Empowerment Network Programmes  
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**To:**



Hi there,

Wanted to get in touch to see if you are working with any young people who may be interested in joining our YouthStart programme on the Youth Empowerment Network. We are currently recruiting for Programmes starting in the next 2 weeks.

### **YouthStart**

YouthStart is an employability programme for 16–24-year-olds which aims to empower young people with skills, experience and opportunities to secure meaningful employment.

The programme is split into 3 phases.

- The first phase focuses on creating Personal Action Plans, group-based personal development activity, and 1-1 mentoring.
- The second phase focuses on skills development and accredited learning to improve employability and confidence.
- Phase three adopts an employment academy approach, focusing on the individuals chosen career pathways. Activity includes industry-specific accredited training, employer guest speakers and job clubs where the focus will be on job searching, applications and interview preparations.

Due to slight changes in our funding, we are unfortunately no longer able to offer the same incentive payments and travel expenses for the young people as in the previous programmes. However, new qualifications have been introduced.

### **Incentives include:**

- OCN Award in Employability Skills L2
- OCN Award in Peer Mentoring L1
- Funded Industry Specific Accredited Training (e.g Forklift, First Aid, CSR, Safeguarding etc)
- Lunches provided via Greggs

We run the programme from 2 offices; our Belfast one is based on the Springfield Road and our Newtownards one is based on Regent Street. We also deliver a Cyber Quest Programme for 16- to 25-year-old's and I have attached the Flyer with all the information to this email.

We are currently recruiting for both Programmes and there are spaces available for immediate starts.

If you have anyone you think would be interested, please let me know 😊

**Michael Hayes | Youth Start Mentor | Springvale Employment and Learning**



Mentoring

Qualifications

Provided

Skills

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PROGRAMME

• EMPLOYABILITY PROGRAMME

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## THE JOURNEY

### PHASE ONE:

Phase one focuses on personal development and wellbeing. Participants join a 2-week induction, create a Personal Action Plan, and engage in activities like group sessions, community challenges, and outdoor pursuits. Each participant is paired with a YouthStart Mentor for ongoing support. This phase addresses barriers to engagement and employment through personalized support and referrals to specialist services, helping participants build confidence, motivation, and leadership skills.

### PHASE TWO:

In phase two, participants build skills and gain qualifications to prepare for employment. With support from tutors and mentors, they develop employability, leadership, and personal skills while addressing past barriers. Participants complete qualifications in **Peer Mentoring (Award in Peer Mentoring)**, **Employability (Award in Employability Skills)**, boosting confidence and readiness for the workforce.

### PHASE THREE:

Phase three focuses on employment through an individualized employment academy approach. Participants receive industry-specific training, hear from guest speakers, visit employers, and attend a jobs club and fair. Training covers qualifications like **CSR, Forklift, SIA, and Youth Work**, tailored to sectors with high growth potential. Employer engagement ensures training aligns with job market needs. Participants explore career pathways, learn about workplace environments, and prepare for interviews. Workshops led by the YouthStart Team will focus on managing workplace stress, rights at work, and achieving work-life balance, equipping participants with the skills and confidence to sustain long-term employment.

For further information, please contact us at [youth@springvalelearning.com](mailto:youth@springvalelearning.com)  
or call us on **07771679954**

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